Shawn M. Herman, RN, BSN

Chemistry was his initial major during his undergraduate education at Bowling Green State University. However, as a result of his experience as a patient (a turning point in his education and career) and the support of his wife, Shawn changed his major to nursing. He began his nursing practice as a surgical nurse and through the years has advanced his career to his current role as Clinical Director.

When interviewed he stated, "When I first worked in the OR, I could not stand eye surgery. I had issues with stabbing something into the eye. When the Clinical Director opportunity opened up at Cincinnati Eye Institute, the surgeons and management gave me the ability to clinically ramp up their facility in Blue Ash, right outside of downtown Cincinnati. Currently, I am the Clinical Director at the Eye Center of Columbus. In 2008, this ASC ran 6 operating rooms completing 9,000 cases. This spring, the Eye Center of Columbus will be opening an 8th operating room and will complete 11,000 plus cases in 2015."

"The most significant accomplishments for me as a professional is seeing nurses that I have hired and trained, grow with their experience to take on a management position in other centers." He reflects his true dedication, "I keep in touch with these nurses at ASORN, AAO and ASCRS. I learn just as much from them as they have from me. It is nice to see a different point of view when it comes to CMS and ODH regulations. We also talk about what is working for their centers and what is not."

When I asked Shawn if he had it to do over. Would he change his academic or career path? He replied, "I would not change a thing with my career path. I have been an OR nurse from the start of my career and I will finish my career in the surgical field. I may be in management, but I still will circulate and scrub cases. I enjoy the surgical atmosphere."

Shawn also remarked that his nursing career has revolved around his values of God, family, friends and caring for other people. His dedication and enthusiasm for nursing is also reflected in his children. They have seen how much he enjoys working as a nurse. Both of them are planning to major in nursing.

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